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Minutes, College of Arts & Sciences Faculty Meeting, January 28, 1974

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Arts & Sciences Faculty, "Minutes, College of Arts & Sciences Faculty Meeting, January 28, 1974" (1974).
The College of Liberal Arts Faculty Minutes. 283.
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MEMORANDUM

ROLLINS COLLEGE

From: George E. Larsen, Secretary of the Faculty
To: All Faculty, Mr. Lauten
Copies To: Mrs. McLaughlin, Box 13
Subject: Faculty Meeting

January 17, 1974

The winter term meeting of the Rollins College Faculty will be held Monday, January 28, 1974 in Crummer Auditorium at 4:00 P.M.

AGENDA

- I. Approval of minutes.
- II. Announcements and reports.
 - A. Dr. Skidmore
 - B. President Critchfield
 - C. Dr. Ling
- III. Business
 - A. Summary Reports:
 - 1. Academic Standards Committee - Dr. Bonnell
 - 2. Academic Objectives Committee - Dr. Levis
 - 3. College Activities Committee - Dr. Lancaster
 - 4. Professional Standards & Ethics Committee - Dr. Weiss
 - 5. Graduate Council - Dr. Wilson
 - B. Proposed Bylaws change, Faculty Reappointments and Tenure (see attachment) - Dr. Weiss, Dr. Backscheider.
 - C. Proposed Bylaws change, Article X. Faculty Evaluation, Section 3.A. Procedures: Delete "It is the responsibility of the chief academic officer as chairman....." and insert It is the responsibility of the chief academic officer or the chairman designated by him..... [Change needed to make compatible with Article X, 1.B.(1)a]] - Dr. Ling.
- IV. Other business.
- V. Adjournment.

G.E.L.

Attachment

GEL:br-1/17/74

MEMORANDUM

ROLLINS COLLEGE

From: George E. Larsen,
Secretary of the Faculty

January 21, 1974

To: All Faculty, Mr. Lauten

Subject: Faculty Meeting

(made by Weiss/Buchscheider)

Because of a clerical error, please change the Attachment to Agenda for January 28, 1974 Faculty Meeting, January 17, 1974 as follows:

Article X, 2.B.(1), second sentence:

"After the third year, all reappointments...."

G.E.L.

GEL:br-1/21/74

January 17, 1974

Attachment to Agenda for January 28, 1974 Faculty Meeting

RESOLVED, That the following Bylaws changes be adopted effective immediately:

Article X, Section 2.B. Faculty Reappointments and Tenure (page 33):

Delete item (1) and substitute:

During the first three years of a faculty member's probationary period, all appointments and reappointments are terminal appointments for one year. After the ~~second~~ ^{third} year, all reappointments are terminal appointments for two years. At the appropriate times of the probationary period, the President, upon recommendation of the Evaluation Committee, shall decide whether or not the candidate is to be reappointed and so notify him.

Delete item (2) and substitute:

The probationary period shall be seven years, unless the candidate has had at least three years full-time teaching at other college level institutions, in which case the probationary period shall be four years.

MINUTES OF THE FACULTY, 1973-74

- I. The Winter Term meeting of the Rollins College Faculty was held on Monday, January 28, 1974, at 4:02 P.M. in the Bush Auditorium, President Skidmore presiding. Members present:

Amlund, Dale	MacKenzie, Jean
Anderson, Alexander	March, William
Backscheider, Paula	McAleer, Nancy
Beer, Bettina	McCarthy, James
Blossey, Erich	McFarland, Carolyn
Bonnell, Peter	Miller, Elinor
Borsoi, Edward	Mulson, Joseph
Bowers, John	Naleway, Ralph
Brockman, Thomas	Neilson, Steven
Carson, Robert	Nordstrom, Alan
Chourou, Bechir	Norris, Allen
Cochran, George	Pastore, Philip
Cohen, Edward	Pease, Ronald
Coleman, David	Peters, Karl
Cotanche, Larry	Phelan, Walter
Critchfield, Jack	Phillips, Lynne
Danowitz, Edward	Ray, Roger
Dawson, Robert	Reddick, Alzo
DeNicola, Daniel	Reich, Kathleen
Dooley, James	Ridgway, Robert
Duer, Margaret	Riva, Daniel
Edmondson, Charles	Rodgers, Charles
Evans, A. Ross	Rosazza, Ross
Gawlikowski, David	Ross, John
Gilbert, Norman	Roth, Raymond
Gregory, Patricia	Sandstrom, Carl
Griffin, Donald	Ser, Cary
Hales, Wayne	Skidmore, Alexandra
Hartog, William	Small, James
Hellwege, Herbert	Stevens, Virginia
Henderson, Mary Ann	Upson, James
Hicks, Fred	Valdés, Luis
Hill, Donald	Vestal, Paul
Jorgensen, Charles	Wavell, Bruce
Kahn, Michael	Weiss, John
Kenison, Arthur	Welsh, Charles
Larned, Ronald	Wettstein, Arnold
Larsen, George	Williams, Burton
Lemon, Robert	Williams, Gary
Levis, R. Barry	Wilson, Marshall
Ling, Dwight	Wolfe, Richard

- II. The minutes of the Fall Term meeting on October 9, 1973 were approved as distributed.

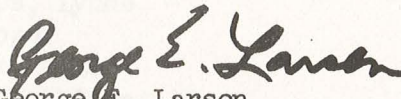
- III. President Skidmore announced that the Council would be nominating several persons for the positions of President, Vice President, and Secretary of the Faculty, with nominations from the floor being permitted. She requested that anyone who does not wish to serve notify her without delay.
- IV. Dr. Critchfield announced that the Faculty Handbook would be in distribution within 10 days. At a conference of 700 college presidents in St. Louis a degree of gloom prevailed, but there was a consensus that one is doing no good by being pessimistic. Don't pass on pessimism to the students. It's not warranted, and it's dishonest. The current development program is almost \$300,000 behind last year in unrestricted gifts. The current dilemma is a product of the national economy. Pledges on hand for the EXCEL program total \$4.3 million. The groundbreaking for the new Music Building will be on January 30. The amount of electricity being consumed is lower and thanks for cooperating. Please reduce unnecessary usage on copier machines. He provided data on enrollment; our applications for admission are 10% ahead of last year. The Spring Term enrollment at the School of Continuing Education and the Patrick Air Force Base Branch are higher than ever before. Don't convey negativism to the students. Next year's budget to be recommended to the Board of Trustees will be \$7,993,868 -- approximately a half-million dollars less than requested, but about a half-million dollars more than the current year. Hopefully, salary increases will approximate those given this last year. The proposed amendment regarding faculty reappointment and tenure is not an Administration proposal. Tenure should be and must be retained and this proposal is only one possible solution. If we adopt another solution that's all right. This solution buys time.
- V. Dr. Ling stated he believed we will become a more stable group and that there was a wealth of talent here. He is looking forward to working with everyone on new programs and new proposals now under study. There will be a meeting on the Keller plan of self-paced instruction in Bush 108 at 3 P.M. on January 29. Please return the inventory of activities by February 1. Regarding the rotating headships of departments, the departments will nominate candidates (for those departments which are adopting this plan). He is optimistic regarding our future.
- VI. Summary reports of the activities of the committees were given:
- Dr. Bonnell ----- Academic Standards Committee
 - Dr. Levis ----- Academic Objectives Committee
 - Dr. Williams ----- College Activities Committee
 - Dr. Wilson ----- Graduate Council
 - Dr. Weiss ----- Professional Standards & Ethics Committee
- VII. Dr. Ling moved that Article X. Faculty Evaluation, Section 3.A. Procedures be changed as follows:
- Delete "It is the responsibility of the chief academic officer as chairman....." and insert It is the responsibility of the chief academic officer or the chairman designated by him.....
[Change needed to make compatible with Article X, I.B.(1)a)].

The motion was passed unanimously.

VIII. A motion to waive the requirement for 10 days notice on changing the Bylaws for the next issue was passed unanimously. Dr. Bowers moved that Article VI. The Senate, Section 2.A. Membership and Method of Selection be modified by adding: The Director, Patrick Air Force Base Branch of Rollins College. The motion was passed unanimously.

IX. Dr. Weiss moved the adoption of Bylaws change to Article X. Section 2.B. Faculty Reappointments and Tenure, as distributed with the agenda. Dr. Weiss, Dr. Backscheider, and Dr. Peters provided background information and answered questions. After discussion, a motion to table was defeated. Professor Hales offered an amendment that "Those who have been granted tenure in less than 7 years have it taken away from them". After discussion the amendment was withdrawn. Dr. Mulson moved that "When a vote is taken on this issue it be by written ballot". The motion was passed. Following further discussion Dr. Naleway moved that "The Faculty adjourn until next Monday at 4 P.M." The motion carried.

X. The meeting was adjourned at 6:01 P.M.


George E. Larsen
Secretary of the Faculty

GEL:br-1/29/74

Distribution:

All Faculty

Mr. Fred Lauten

Mrs. McLaughlin - Box 13

Critchfield.

- if he had a proposal it
would be to do away w/ tenure.
doesn't believe in it for Rollins reasons
it protects mediocrity

Ird Lantier
699